



MINUTES
Special Meeting
of the
BOARD OF DIRECTORS
of the
SANTA BARBARA METROPOLITAN TRANSIT DISTRICT
A Public Agency
March 15, 2011
8:30 a.m.
Santa Barbara MTD Auditorium
550 Olive Street, Santa Barbara, CA 93101

1. CALL TO ORDER

Chair Davis called the meeting to order at 8:30 a.m.

2. ROLL CALL OF THE BOARD OF DIRECTORS

Chair Davis reported that all members were present.

REPORT REGARDING POSTING OF AGENDA

Imelda Martin, Executive Assistant to the General Manager and Board of Directors, reported that the agenda was posted on Friday, March 11, 2011 at MTD's Administration office, emailed to those on the agenda minutes list and posted on MTD's website.

3. RECESS TO CLOSED SESSION– UNION NEGOTIATIONS– (ACTION MAY BE TAKEN)

The Board will met in closed session pursuant to Government Code §54957.6 to discuss labor negotiations with labor negotiators Sherrie Fisher, General Manager and Jerry Estrada, Assistant General Manager.

Employee Organization: International Brotherhood of Teamsters Union Local 186.

PUBLIC COMMENT WILL BE ALLOWED RELATED TO THE CLOSED SESSION ITEM(S) BEFORE THE RECESS.

Upon returning from closed session, Chair Davis reported that no action was taken under closed session. This item will be discussed in open session under agenda item # 5.

4. PUBLIC COMMENT

There was no public comment made.

5. UNION NEGOTIATIONS– (ACTION MAY BE TAKEN)

General Manager Fisher reported that at the Board meeting of March 8, 2011 the Board directed labor negotiators, General Manager, Sherrie Fisher and Jerry Estrada, to make a Last, Best and Final Offer to the International Brotherhood of Teamsters Union Local 186. Subsequently, the Union membership voted on Friday, March 11, 2011 and with a majority yes vote (108 yes and 34 no). This offer included the following: a two year contract with no wage or pension increases for the duration of the contract, change in the retirement age from 62 to the age of 65 to become eligible for MTD to provide a contribution of cost toward health insurance, increase of monthly employer contribution toward health and dental package of \$30 per month effective March 1, 2011 and \$50 per month beginning October 2011. Director Britton moved to approve the contract. Director Rodriquez seconded the motion. The motion passed unanimously.

General Manager Fisher thanked staff for working on the contract and on the preparation for the possibility of a strike.

Director Aceves thanked General Manager Fisher and Assistant General Manager Estrada for their efforts in the negotiation process. Additionally, Director Aceves thanked his colleagues for their efforts throughout this process. He stated that he believes that collective bargaining works.

6. ADJOURNMENT

Director Aceves moved to adjourn the meeting at 8:47 a.m. Director Rodriguez seconded the motion. The motion passed unanimously.