

Santa Barbara's Metropolitan Transit District (MTD) invites your interest for the position of

Human Resources & Risk Manager

Visit <http://sbmtd.gov/Careers/EmploymentMaster.aspx> for a full application packet and position details.

Compensation and Benefits

MTD offers an attractive compensation and benefits package. The annual salary range for this position is \$80,000 to \$100,000.

The competitive benefits package includes:

- Health, dental, vision, life insurance.
- 401(k). MTD is not a member of CalPERS.
- Vacation, Sick and Personal Time off.
- Ten (10) paid holidays annually.

Examples Of Duties:

The ideal candidate will have a clearly defined customer service focus, for both internal and external customers, with a personal style that will enable him/her to quickly become a part of the close knit, team orientated staff.

Building positive and trusting relationships with internal and external customers and bringing creativity and innovation to the organization are also valued skills. A collaborative and participative approach, a commitment to diversity, as well as strong traditional administrative and management abilities will be necessary.

Familiarity with HR and risk management issues, challenges, and opportunities presented with working in a public transit agency is strongly desired. Alignment with the District's pursuit of excellence in public service and a commitment to supporting others in the achievement of District goals will be key for success in this position.

Typical Qualifications:

Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience: Six years of progressively more responsible professional management or administrative experience, with at least three years of recent senior human resources experience.

Training: A bachelor's degree from an accredited college with major coursework in business administration, public administration, human resources, political science, public policy, or a related field. PHR, SPHR certificate and/or a Master's degree is desirable.

Examination Process:

The Process

If you are interested in pursuing this unique and exceptional career opportunity, please submit (email preferred) a District employment application and resume including email addresses for five work-related references (references will not be contacted until mutual interest is established) to:

Rich Oppenheim

E-mail: roppenheim@rgs.ca.gov

For a required District employment application visit:

<http://sbmtd.gov/Careers/EmploymentMaster.aspx>

The final filing date for this position is Friday, April 3, 2015.